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| **TIEN PHONG PLASTIC**  **JOINT STOCK COMPANY** | **SOCIALIST REPUBLIC OF VIETNAM**  **Independence – Freedom - Happiness** |
| Số: /QĐ-HĐQT | *Hai Phong, December 26th 2018* |

**DECISION**

**Re.: Appointment of General Director**

**BOARD OF DIRECTORS**

**OF TIEN PHONG PLASTIC JOINT STOCK COMPANY**

Pursuant to Law on Enterprises No.: 68/2014/QH13;

Pursuant to Charter of Tien Phong Plastic Joint Stock Company;

Pursuant to requirement of production and business tasks of the Company;

In consideration of competence and qualification of the officer;

Based on the Minutes of Board of Directors Extending Meeting of Tien Phong Plastic Joint Stock Company dated December 17th, 2018,

**HAS DECIDED:**

**Article 1**. To appoint **Mr. Chu Van Phuong** – Board Member cum Deputy General Director, to be **General Director** ofTien Phong Plastic Joint Stock Company.

* The term of appointment is **03 years (from January 01st, 2019 to December 31st, 2021)**

Mr. Chu Van Phuong is in charge of taking over General Director position from the date of disclosure until December 31st, 2018.

**Article 2.** Mr. Chu Van Phuong shall be liable for corporate management in accordance with applicable laws, Charter of the Company, and guidelines, regulations as well as resolutions of Tien Phong Plastic Joint Stock Company’ s Board of Directors **as from January 01st, 2019**.

**Article 3**. Members of Board of Directors, Executive Board, Heads of Departments in the Company and Mr. Chu Van Phuong take responsibility to implement according to this Decision from the date of disclosure./.

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| ***Recipients:***   * Members of BOD, EB, BOS; * Party Committee, Trade Union, Youth Union; * As article 3; * Information Disclosure; * Archive on files, Company Office, HR&SP Dept. | **OBO. BOARD OF DIRECTORS**  **CHAIRMAN**  ***(signed)***  **TRAN BA PHUC** |